Should I ask for date of birth on a business proposal form?

For: Paušalni obrt · Obrtnici · j.d.o.o. · d.o.o. · Privatni iznajmljivač · Platformski rad preko vlastitog obrta

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Applicability: When personal data covered by the GDPR is processed.

Article 5(1)(c) of the GDPR requires that personal data be limited to what is necessary for the specific purpose. For a routine request for a quote, the date of birth generally serves no purpose if no applicable requirement justifies it.

When this is applied

Review each mandatory field and note which part of the process it is required for. Separate any information you may only need when signing the contract from that for the initial contact.

What to do in practice

Remove unnecessary fields and review existing copies and retention periods.

A business example

The service asks for a name to address you by, an email address for a reply and a description of the fault. It leaves the date of birth off the form because it is not needed for assessing the repair.

Specific next steps

1. Remove unnecessary fields and review existing copies and retention periods.

Limits of application

When personal data covered by the GDPR is processed.

Sources

EUR-Lex · General Data Protection Regulation (EU) 2016/679

https://eur-lex.europa.eu/legal-content/HR/TXT/?uri=CELEX%3A32016R0679

Original page

https://adriatrends.hr/poslovni-vodic/en/pitanja/gdpr-forma-ponude-datum-rodenja