Can an employer be a platform or an aggregator? How should one approach it?

For: Platformski radnik kod poslodavca · Platformski rad preko vlastitog obrta

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Applicability: For platform work in Croatia, according to the contract and the actual working arrangements.

The Ministry of Labour states that the employer in a platform working relationship can be the digital work platform itself or an aggregator acting as its intermediary.

A starting point in practice

Save the contract with the employer's full name and contact details.

Compare the contractual party with the billing and actual mode of operation.

Working example · Can an employer be a platform or an aggregator?

The courier uses an app from one brand and signs a contract with an aggregator. For payment, time recording and complaints, they first verify the employer's details from the contract.

Specific next steps

1. Save the contract with the employer's full name and contact details.
2. Compare the contractual party with the billing and actual mode of operation.
3. Find out which person handles time records, payroll and grievances.

Limits of application

For platform work in Croatia, according to the contract and the actual working arrangements.

Sources

Ministry of Labour · Work via digital work platforms

https://mrosp.gov.hr/istaknute-teme/rad-putem-digitalnih-radnih-platformi/13269

Original page

https://adriatrends.hr/poslovni-vodic/en/pitanja/praksa-izvor-poslodavac-platforma-odluka