The profitability of a bonus for a longer or unpopular shift · How to check it with an example?

For: Platformski radnik kod poslodavca · Platformski rad preko vlastitog obrta

Practical business guidance · Reviewed: 2026-11-22

Applicability: According to the profile and circumstances of the described case.

Compare the revenue per hour with the cost of additional time and relocation.

Checking by example

Convert the bonus conditions into the number of tasks, the start and end times, and the probability of occurrence.

Keep track of the exact conditions and your own tally of successfully completed tasks.

Working example · The cost-effectiveness of a bonus for a longer or unpopular shift

Keep precise conditions and your own tally of successfully completed tasks. If the target depends on low demand, do not budget fixed costs against the expected bonus.

Specific next steps

1. Convert the bonus conditions into the number of tasks, the start and end times, and the probability of occurrence.
2. Keep track of the exact conditions and your own tally of successfully completed tasks.
3. If the target depends on weak demand, do not plan fixed costs on the expected bonus.

Limits of application

Apply the guideline to your documents and working methods.

Original page

https://adriatrends.hr/poslovni-vodic/en/pitanja/praksa-plat-bonus-vrsna-zona-provjera