Review of leave during a series of consecutive shifts · What to note?

For: Platform worker employed by a company

Practical business guidance · Reviewed: 2026-11-22

Applicability: According to the profile and circumstances of the described case.

Keep actual changes to the schedule and notify of shift changes.

Record and working document

Consider whether the holiday can be regarded as genuine if you had to be available during it.

When you see persistent overlaps in the schedule, document the week and request verification.

Working example · Holiday overview for a series of consecutive shifts

Consider whether the holiday can be regarded as genuine if you had to be available during it.

Specific next steps

1. Consider whether the holiday can be regarded as genuine if you had to be available during it.
2. When you see persistent overlaps in the schedule, document the week and request verification.
3. Introduce a review of future shifts before they are finalised.

Limits of application

For a Croatian employment relationship, in accordance with applicable regulations and the contract.

Sources

Ministry of Labour · Labour Law, Frequently Asked Questions

https://mrosp.gov.hr/pristup-informacijama-16/najcesca-pitanja-i-odgovori/zakon-o-radu/5698

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https://adriatrends.hr/poslovni-vodic/en/pitanja/praksa-plat-odmor-tjedni-dokazi