Review of leave during a series of consecutive shifts · How to introduce the procedure into routine operations?

For: Platform worker employed by a company

Practical business guidance · Reviewed: 2026-11-22

Applicability: According to the profile and circumstances of the described case.

Introduce a review of future shifts before they are finalised.

Regular application

Keep actual changes to the schedule and notify of shift changes.

Consider whether the holiday can be regarded as genuine if you had to be available during it.

Working example · Holiday overview for a series of consecutive shifts

Consider whether the holiday can be regarded as genuine if you had to be available during it.

Specific next steps

1. Keep actual changes to the schedule and notify of shift changes.
2. Consider whether the holiday can be regarded as genuine if you had to be available during it.
3. When you see persistent overlaps in the schedule, document the week and request verification.

Limits of application

For a Croatian employment relationship, in accordance with applicable regulations and the contract.

Sources

Ministry of Labour · Labour Law, Frequently Asked Questions

https://mrosp.gov.hr/pristup-informacijama-16/najcesca-pitanja-i-odgovori/zakon-o-radu/5698

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https://adriatrends.hr/poslovni-vodic/en/pitanja/praksa-plat-odmor-tjedni-primjena