Review of leave during a series of consecutive shifts · What to do when the process stalls?

For: Platform worker employed by a company

Practical business guidance · Reviewed: 2026-11-22

Applicability: According to the profile and circumstances of the described case.

When you see persistent overlaps in the schedule, document the week and request verification.

When a plan meets an obstacle

Mark the end of one shift and the start of the next within the same time frame.

Keep actual changes to the schedule and notify of shift changes.

Working example · Holiday overview for a series of consecutive shifts

Consider whether the holiday can be regarded as genuine if you had to be available during it.

Specific next steps

1. Mark the end of one shift and the start of the next within the same time frame.
2. Keep actual changes to the schedule and notify of shift changes.
3. Introduce a review of future shifts before they are finalised.

Limits of application

For a Croatian employment relationship, in accordance with applicable regulations and the contract.

Sources

Ministry of Labour · Labour Law, Frequently Asked Questions

https://mrosp.gov.hr/pristup-informacijama-16/najcesca-pitanja-i-odgovori/zakon-o-radu/5698

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https://adriatrends.hr/poslovni-vodic/en/pitanja/praksa-plat-odmor-tjedni-problem