Relocation to a second zone in the middle of the working day · How to integrate the procedure into routine operations?

For: Platform worker employed by a company

Practical business guidance · Reviewed: 2026-11-22

Applicability: According to the profile and circumstances of the described case.

Agree clear zones, contacts and responsibilities for the relocation in advance.

Regular application

Keep the start location only to the necessary extent, along with the time and instructions for relocation.

Compare whether the journey to the second zone is included in the internal time records.

Working example · Transfer to another zone in the middle of the working day

Compare whether the journey to the second zone is included in the internal time records.

Specific next steps

1. Keep the start location only to the necessary extent, along with the time and instructions for relocation.
2. Compare whether the journey to the second zone is included in the internal time records.
3. If any safety or organisational obstacles arise, report them to the person in charge.

Limits of application

For a Croatian employment relationship, in accordance with applicable regulations and the contract.

Sources

Ministry of Labour · Labour Law, Frequently Asked Questions

https://mrosp.gov.hr/pristup-informacijama-16/najcesca-pitanja-i-odgovori/zakon-o-radu/5698

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https://adriatrends.hr/poslovni-vodic/en/pitanja/praksa-plat-promjena-zone-primjena