Transition from employment to a self-employed business · How to check it using an example?

For: Platformski radnik kod poslodavca · Platformski rad preko vlastitog obrta

Practical business guidance · Reviewed: 2026-11-22

Applicability: According to the profile and circumstances of the described case.

Compare the actual management of the business with the proposed legal form.

Checking by example

List what is changing in the organisation of work, responsibilities, accounts, leave and equipment.

Save the end date of the first relationship and the start date of the new arrangement.

Case study · Transition from employment to a self-employed business

Keep the end date of the first relationship and the start date of the new arrangement. If your day-to-day commitments remain the same, check whether reality justifies the change of status.

Specific next steps

1. List what is changing in the organisation of work, responsibilities, accounts, leave and equipment.
2. Save the end date of the first relationship and the start date of the new arrangement.
3. If your daily commitments remain the same, check whether reality justifies changing your status.

Limits of application

For platform work in Croatia, according to the contract and the actual working arrangements.

Sources

Ministry of Labour · Work via digital work platforms

https://mrosp.gov.hr/istaknute-teme/rad-putem-digitalnih-radnih-platformi/13269

Original page

https://adriatrends.hr/poslovni-vodic/en/pitanja/praksa-plat-razlika-statusa-provjera