Changing the schedule due to a colleague's absence · How to check this in practice?

For: Paušalni obrt · Obrtnici · j.d.o.o. · d.o.o.

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Applicability: According to the profile and circumstances of the described case.

For each worker, check the shift rotation and any potential lack of rest.

Checking by example

Create an up-to-date rota, checking the deadlines for notice, rest periods and overtime.

Preserve the original schedule, the amendment, the reason and the notification method.

Working example · Changing the schedule due to a colleague's absence

Preserve the original schedule, the amendment, the reason and the notification method. If there is a shortage of sufficient personnel, consider reducing the workload while verifying obligations.

Specific next steps

1. Create an up-to-date rota, checking the deadlines for notice, rest periods and overtime.
2. Preserve the original schedule, the amendment, the reason and the notification method.
3. If there aren't enough people, consider scaling back the workload while ensuring obligations are met.

Limits of application

For a Croatian employment relationship, in accordance with applicable regulations and the contract.

Sources

Ministry of Labour · Labour Law, Frequently Asked Questions

https://mrosp.gov.hr/pristup-informacijama-16/najcesca-pitanja-i-odgovori/zakon-o-radu/5698

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