Difference between schedule and hours worked · How to approach it?

For: Paušalni obrt · Obrtnici · j.d.o.o. · d.o.o.

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Applicability: According to the profile and circumstances of the described case.

Consider the schedule as a plan, and check the actual hours against the relevant records.

A starting point in practice

Keep the actual start and end of work, as well as the approved corrections, in accordance with the rules.

Compare the differences with the basis for calculating relative salary items.

Working example · Difference between schedule and hours worked

Compare the differences with the basis for calculating relative salary items.

Specific next steps

1. Keep the actual start and end of work, as well as the approved corrections, in accordance with the rules.
2. Compare the differences with the basis for calculating relative salary items.
3. Introduce a review of entries before closing the pay period.

Limits of application

For a Croatian employment relationship, in accordance with applicable regulations and the contract.

Sources

Ministry of Labour · Labour Law, Frequently Asked Questions

https://mrosp.gov.hr/pristup-informacijama-16/najcesca-pitanja-i-odgovori/zakon-o-radu/5698

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https://adriatrends.hr/poslovni-vodic/en/pitanja/praksa-sati-rad-razlika-odluka