Difference between schedule and hours worked · What if the process gets stuck?

For: Paušalni obrt · Obrtnici · j.d.o.o. · d.o.o.

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Applicability: According to the profile and circumstances of the described case.

When the records are unclear, check the circumstances with the employee and the person responsible before processing.

When a plan meets an obstacle

Consider the schedule as a plan, and check the actual hours against the relevant records.

Keep the actual start and end of work, as well as the approved corrections, in accordance with the rules.

Working example · Difference between schedule and hours worked

Compare the differences with the basis for calculating relative salary items.

Specific next steps

1. Consider the schedule as a plan, and check the actual hours against the relevant records.
2. Keep the actual start and end of work, as well as the approved corrections, in accordance with the rules.
3. Introduce a review of entries before closing the pay period.

Limits of application

For a Croatian employment relationship, in accordance with applicable regulations and the contract.

Sources

Ministry of Labour · Labour Law, Frequently Asked Questions

https://mrosp.gov.hr/pristup-informacijama-16/najcesca-pitanja-i-odgovori/zakon-o-radu/5698

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https://adriatrends.hr/poslovni-vodic/en/pitanja/praksa-sati-rad-razlika-problem