Fixed-term contract for a limited-duration job · What to record?

For: Paušalni obrt · Obrtnici · j.d.o.o. · d.o.o.

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Applicability: According to the profile and circumstances of the described case.

Save the reason, the planned duration and the details of previous contracts.

Record and working document

Check what happens if the project finishes early or over-runs.

Before extending, check the terms and restrictions for successive contracts.

Working example · Fixed-term contract for a time-limited job

Check what happens if the project finishes early or over-runs.

Specific next steps

1. Check what happens if the project finishes early or over-runs.
2. Before extending, check the terms and restrictions for successive contracts.
3. Set a reminder early enough to check for a follow-up or a neat conclusion.

Limits of application

For a Croatian employment relationship, in accordance with applicable regulations and the contract.

Sources

Ministry of Labour · Labour Law, Frequently Asked Questions

https://mrosp.gov.hr/pristup-informacijama-16/najcesca-pitanja-i-odgovori/zakon-o-radu/5698

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https://adriatrends.hr/poslovni-vodic/en/pitanja/praksa-ugovor-odreden-projekt-dokazi