Fixed-term contract for a limited-duration job · How to approach it?

For: Paušalni obrt · Obrtnici · j.d.o.o. · d.o.o.

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Applicability: According to the profile and circumstances of the described case.

Record the objective need and verify whether the chosen contract corresponds to the actual situation.

A starting point in practice

Save the reason, the planned duration and the details of previous contracts.

Check what happens if the project finishes early or over-runs.

Working example · Fixed-term contract for a time-limited job

Check what happens if the project finishes early or over-runs.

Specific next steps

1. Save the reason, the planned duration and the details of previous contracts.
2. Check what happens if the project finishes early or over-runs.
3. Set a reminder early enough to check for a follow-up or a neat conclusion.

Limits of application

For a Croatian employment relationship, in accordance with applicable regulations and the contract.

Sources

Ministry of Labour · Labour Law, Frequently Asked Questions

https://mrosp.gov.hr/pristup-informacijama-16/najcesca-pitanja-i-odgovori/zakon-o-radu/5698

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