Fixed-term contract for a limited-duration job · What if the process gets stuck?

For: Paušalni obrt · Obrtnici · j.d.o.o. · d.o.o.

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Applicability: According to the profile and circumstances of the described case.

Before extending, check the terms and restrictions for successive contracts.

When a plan meets an obstacle

Record the objective need and verify whether the chosen contract corresponds to the actual situation.

Save the reason, the planned duration and the details of previous contracts.

Working example · Fixed-term contract for a time-limited job

Check what happens if the project finishes early or over-runs.

Specific next steps

1. Record the objective need and verify whether the chosen contract corresponds to the actual situation.
2. Save the reason, the planned duration and the details of previous contracts.
3. Set a reminder early enough to check for a follow-up or a neat conclusion.

Limits of application

For a Croatian employment relationship, in accordance with applicable regulations and the contract.

Sources

Ministry of Labour · Labour Law, Frequently Asked Questions

https://mrosp.gov.hr/pristup-informacijama-16/najcesca-pitanja-i-odgovori/zakon-o-radu/5698

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https://adriatrends.hr/poslovni-vodic/en/pitanja/praksa-ugovor-odreden-projekt-problem