Fixed-term contract for a limited-duration job · How to check this using an example?

For: Paušalni obrt · Obrtnici · j.d.o.o. · d.o.o.

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Applicability: According to the profile and circumstances of the described case.

Check what happens if the project finishes early or over-runs.

Checking by example

Record the objective need and verify whether the chosen contract corresponds to the actual situation.

Save the reason, the planned duration and the details of previous contracts.

Working example · Fixed-term contract for a time-limited job

Keep a record of the reason, the planned duration and the details of previous contracts. Before renewal, check the terms and restrictions for successive contracts.

Specific next steps

1. Record the objective need and verify whether the chosen contract corresponds to the actual situation.
2. Save the reason, the planned duration and the details of previous contracts.
3. Before extending, check the terms and restrictions for successive contracts.

Limits of application

For a Croatian employment relationship, in accordance with applicable regulations and the contract.

Sources

Ministry of Labour · Labour Law, Frequently Asked Questions

https://mrosp.gov.hr/pristup-informacijama-16/najcesca-pitanja-i-odgovori/zakon-o-radu/5698

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